

Fueling Our Energy Future

ATMOS energy

CORPORATE RESPONSIBILITY AND SUSTAINABILITY REPORT

April 2026



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A Message From Leadership

Letter to Our Stakeholders

Having recently marked Atmos Energy's 42nd anniversary as an independent company, we believe carrying out our **Vision to be the Safest Provider of Natural Gas Services** is key to sustaining the company over the next 40 years. Our enduring success is a testament to the dedication of nearly 5,500 employees who live by the values of our Founding Chairman, Charles K. Vaughan, of honesty, integrity, and good moral character. Those values are reflected in our **AtmoSpirit** principles—*Inspire Trust, Be at Your Best, Bring Out the Best in Others, Make a Difference, and Focus on the Future*—that we live out every day in the 1,400 communities we are honored to serve.

We are proud to serve more than 3.4 million customers in eight states and provide natural gas service to help keep families warm and power our dynamic modern economy. Our service territories include several regions representing some of the highest population growth in our country where we serve growing industries spanning a variety of manufacturing and commercial uses. Natural gas remains the energy of choice for American homes and businesses given its reliability, affordability, and efficiency.

We continue to execute our proven strategy of operating safely and reliably while modernizing our natural gas distribution, transmission, and storage systems. Our capital investment of over $3.6 billion dollars in fiscal year 2025, with 87 percent of that allocated to safety and reliability, included the replacement of over 880 miles of distribution and transmission pipe and the replacement of approximately 54,000 service lines. We also continued to see strong economic development across our service territories in fiscal year 2025, having added more than 60,000 new residential and commercial customers.

Our customer support associates and service technicians once again received a 97 percent "satisfaction" rating from our customer surveys. They were also recognized in the J.D. Power 2025 Gas Utility Residential Customer Satisfaction Study, earning #1 in Customer Satisfaction with Residential Natural Gas Service in the South and Midwest among Large Utilities. In fact, Atmos Energy is the only brand to win customer satisfaction with Residential Natural Gas Service in both the South and Midwest among Large Utilities in the same year.

We continued to **Fuel Safe and Thriving Communities** with our employees volunteering over 38,000 hours at local nonprofits. Our efforts inspired 173,000 kids to read 1.7 million digital books over the school year and helped approximately 56,000 households gain access to $20.7 million through LIHEAP, Sharing the Warmth, and other financial assistance programs.

Thank you again to every one of our outstanding employees as they continue to reinforce the vital role we play in every community: safely delivering reliable and efficient natural gas to homes, businesses, and industries to fuel our energy needs now and in the future.

J. Kevin Akers
President and Chief Executive Officer



About Atmos Energy



Our **Vision is for Atmos Energy to be the Safest Provider of Natural Gas Services**. We will be recognized for **Exceptional Customer Service**, for being a **Great Employer**, and for achieving **Superior Financial Results**.

We have grown from 279,000 customers in 1983 to more than 3.4 million customers today. With over 80,000 miles of distribution and transmission pipelines, we safely provide reliable, efficient, and abundant natural gas to residential, commercial, and industrial customers in over 1,400 communities located in Colorado, Kansas, Kentucky, Louisiana, Mississippi, Tennessee, Texas, and Virginia.

We also own and operate 17 underground gas storage facilities, and have over 66 billion cubic feet (BcF) of working storage capacity in Kansas, Kentucky, Louisiana, Mississippi and Texas. In our pipeline and storage segment, we have approximately 5,700 miles of transmission pipelines, which provides transporation and storage services to local distribution companies behind its intrastate pipeline system.



5,500
employees

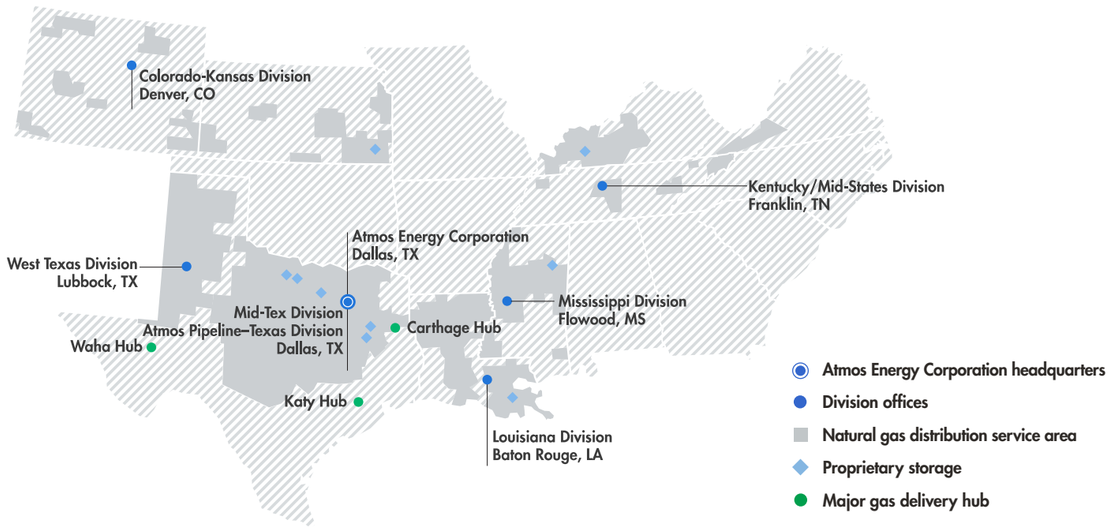


Serving more than
3.4 million
distribution customers
*Fiscal Year 2025



80,000 miles
of distribution and transmission pipelines
*Fiscal Year 2025

Our Service Areas



Our Communities



We are part of the fabric of hometown America. Our employees live, work, and raise families in the 1,400 communities we are proud to serve, 95 percent of which have fewer than 10,000 customers. We help meet the growing demand for energy by delivering natural gas to help drive economic development.

Value of Natural Gas to Our Communities

Atmos Energy safely delivers an affordable, reliable, and efficient fuel source that supports growth and development across our footprint. According to the American Gas Association:



3.5x
Natural gas is 3.5 times more affordable than electricity



99.8%
of all natural gas customers enjoy continuous service throughout the year, with no service interruptions or outages



92%
natural gas system efficiency from production to the customer as compared to 38% for the electric system



The U.S. Energy Information Administration projects natural gas to be 30% to 50% less than the price of other fuels through 2050, making it a competitive energy source for consumers well into the future.[1] Further, an Energy Star natural gas household could have a carbon footprint that is 16% lower than an Energy Star heat pump and 28% lower emissions compared to an electrical resistance furnace.[2]

[1] American Gas Association

[2] EIA Annual Energy Outlook 2020 report and American Gas Association

Safety of Our Communities

Safety drives everything we do at Atmos Energy. We educate our communities on natural gas safety through a multi-channel safety awareness strategy including proactive public awareness campaigns, community events, earned and social media, and continued relationships with regulators, city leaders, and first responders. Our website is another valuable resource for information about **safe digging**, how to **recognize a leak**, and **homeowner safety**, among many other topics.

Gus the Gopher and Rosie the Skunk are Atmos Energy's safety mascots. Rosie encourages community members to use their senses—smell, look, listen—to recognize leaking natural gas, and what to do if someone suspects a leak. The most common cause of outside natural gas leaks is digging or construction that disturbs natural gas pipelines, so Gus reminds everyone to call 811 before building a deck, planting a tree, installing a fence, or digging for any other project.

Partnering with various regulators, local community groups, and first responders is an important part of Atmos Energy's efforts to advance pipeline safety awareness and emergency response efforts. We strengthen the safety of our communities by offering natural gas safety training to first responders in our communities.

Atmos Energy conducts safety and preparedness workshops annually, with different areas given additional focus each year to improve the overall safety of its personnel in a wide variety of scenarios. Since 2021, over 70 tabletop exercises have been conducted, addressing winter preparedness, dispatch outages, manual operations, residual gas hazards, corporate communications, valve isolation, ICS/contingency planning and TSA security. These exercises allow the Atmos Energy team and local first responders to become familiar with each other's processes during an incident and are an important aspect of realizing our **Vision to be the Safest Provider of Natural Gas Services**.

From 2023 to 2025, Atmos Energy has hosted over 700 First Responder workshops, bringing in agencies and external personnel to foster improved communication during emergency response actions.





Environmental Impact Programs for Our Communities

Our **energy efficiency programs** reduce Scope 3 greenhouse gas (GHG) emissions and help our customers save money. We currently offer conservation and energy efficiency programs, marketed as *SmartChoice* Rebates, in Mississippi, Colorado, Mid-Tex, and Louisiana. These programs provide financial incentives to purchase high-efficiency natural gas equipment and install home weatherization upgrades. We also provide free energy-saving devices such as water-reducing aerators, weatherstripping, and other air-sealing devices and provide tips to reduce energy use and make available state resources for low-income home weatherization on our website, monthly bills, and social media channels. Based on an **American Gas Foundation study**, GHG emissions from U.S. residential natural gas use could be reduced by as much as 40% from 2020 to 2050 through emerging energy-efficient natural gas technologies, at about 10% of the cost of electrification.

As part of a 20-year partnership with Habitat for Humanity to provide affordable, energy-efficient housing and demonstrate the important role of natural gas in fueling our energy future, we have completed Zero Net Energy (ZNE) homes in Colorado, Kansas, Kentucky, Louisiana, Mississippi, Tennessee, Texas, and Virginia. These ZNE homes are designed to produce as much energy as they consume at an affordable cost to the homeowner through high-efficiency ENERGY STAR® natural gas appliances, rooftop solar panels, and high-performance building materials.

Nearly 58% of Atmos Energy customers are signed up for our *Electronic Billing* (E-Bill) program, and electronic payment methods such as bank drafts, credit and debit cards, and other forms of online banking have increased to over 85% of payments received. The E-Bill has saved more than 26,158 trees because of reduced paper use, equating to approximately 306 acres of forestland.[1]

Atmos Energy sponsors Tennessee Tree Day, an annual event that since inception has mobilized over 100,000 residents to plant over 1 million native trees in Tennessee and surrounding states and offered a platform to educate communities about how to safely plant a tree by contacting 811 to have underground utility-owned lines marked before digging.

[1] Greenhouse Gas Equivalencies Calculator | US EPA.



Fueling Safe and Thriving Communities

In fiscal year 2025, our employees volunteered 38,128 hours to support numerous initiatives through our **Fueling Safe and Thriving Communities** program, donating more than $21 million to support hundreds of nonprofit organizations in the 1,400 communities where we live, work, and serve. Our **Fueling Safe and Thriving Communities** program focuses on three essential pillars that support the foundation of economic development for the communities we serve.

Fueling Bright Minds and Healthy Futures because children who develop an early passion for reading are better equipped to succeed in elementary school, which further prepares them for higher education and career achievement later in life.



- During the 2024–2025 school year, through Atmos Energy's offer of free Vooks subscriptions, more than 173,000 students read over 1.7 million books across a library of 377 titles for an average of 10 books for every student and 6.9 million reading minutes in the Vooks streaming library.
- Each year for United Way Reading Day, approximately 100 Atmos Energy employees volunteer and read to children at schools across the DFW metroplex.
- In celebration of National School Breakfast Week in Mississippi, Atmos Energy employees delivered more than 4,800 meals to 10 school campuses in Jackson, Southaven and Tupelo in March 2024.
- Atmos Energy's first support of Mighty Moms in Livingston Parish, La., came in March 2024, donating $15,000 and 60 lunch bags with water bottles to the organization's Full Tummy Program.
- In fiscal year 2024, we helped build learning gardens at six schools across the Mid-Tex division and participated in similar programs in Odessa and San Angelo, Texas, in Gretna, La., and Bowling Green, Ky., to help students learn the importance of nutrient-rich foods.

Fueling Honor and Thanks for Community Heroes who keep us safe and healthy as our communities continue to experience strong growth.



- Atmos Energy honored America's fallen service members by participating in National Wreaths Across America Day on Dec. 13, 2025. More than 600 employees volunteered at over 50 cemeteries across eight states, reflecting an ongoing commitment to veterans and their families.
- When severe flooding devastated Kerr County, Texas, and surrounding areas, Atmos Energy contributed to a comprehensive and holistic response from all levels of public, private, state and federal agencies. We honor the first responders who worked around the clock for weeks on end to recover from this tragic event.

Fueling Hope and Growth for Our Neighbors because financial assistance to pay bills helps reduce economic strain felt by the elderly, people with disabilities, veterans, and income-qualified customers.



- In fiscal year 2025, Atmos Energy helped approximately 56,000 households gain access to $20.7 million through LIHEAP, Sharing the Warmth, and other programs.
- Atmos Energy contributed nearly $4 million, enabling us to partner with 108 non profit organizations in the eight states we serve, helping over 12,600 eligible households pay their natural gas bills.
- Through Keeping the Warmth, our Conservation and Energy Efficiency Program in Mid-Tex, in program year 2024, we helped 253 income-qualified and senior citizen households reduce their energy consumption and lower utility bills.

Our People



AtmoSpirit Guides Our People

AtmoSpirit, our deeply rooted safety culture, has been the foundation of our enduring success. The principles are the beliefs and behaviors we embrace as a company, driving our actions at work, in our communities, and at home. Established nearly 30 years ago, **AtmoSpirit** is based on five core principles.

From their first day of employment, employees learn and live **AtmoSpirit**, informing decisions, actions, and attitudes. **AtmoSpirit** helps our employees understand the value of varied life experiences and perspectives, recognize blind spots and biases, and appreciate that inclusive teams are essential to success.

Atmos Energy's Culture Council sustains and strengthens **AtmoSpirit**. The Culture Council convenes regularly to help monitor employees' health, emotional well-being, and career satisfaction levels. The Culture Council periodically connects with employees and provides them opportunities to share their personal experiences and opinions about working at Atmos Energy.



Employee Safety

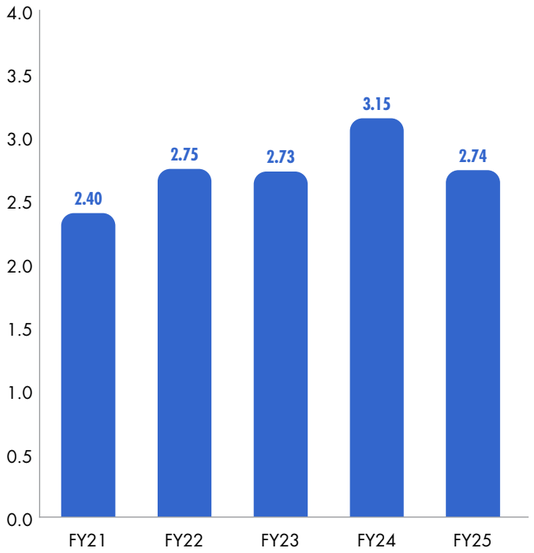
Through our robust safety and technical training programs, our employees acquire the skills to perform their work safely. We utilize experienced Field Mentors in our operating divisions to support the delivery of hands-on safety and technical training, using both virtual and in-person training sessions. In fiscal year 2025, employees across our enterprise spent nearly 16,000 hours on safety training and attended more than 100,000 safety huddles.

To assist in measuring our successes and finding opportunities for improvement, we evaluate our safety performance using a variety of metrics. Our Reportable Motor Vehicle Collision Rate (RMVC) outperforms the American Gas Association (AGA) industry average for vehicular safety.



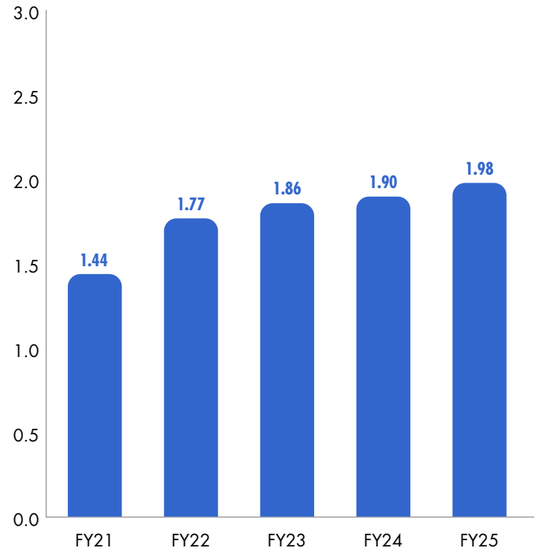
Recordable Injury Rate (RIR)

(per 200,000 hours worked)



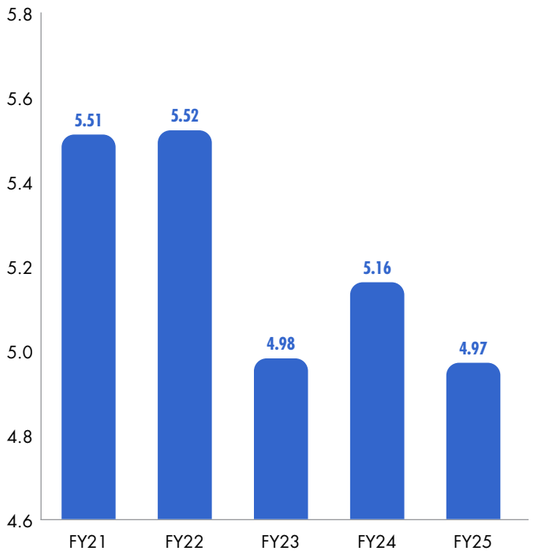
Days Away/Restricted/ Transfer Injury Rate (DART)

(per 200,000 hours worked)



Reportable Motor Vehicle Collision Rate (RMVC)

(per 1,000,000 miles driven)



In fiscal year 2025, employees across our enterprise spent nearly 14,000 hours on safety training and attended more than 100,000 safety huddles.

Our Employees Live and Work in the Communities We Serve

We strive for a workforce that reflects the 1,400 unique communities we serve. We believe that the meaningful contributions of a workforce with various skills, talents, backgrounds, and experiences foster innovation and engagement, supporting our **Vision to be the Safest Provider of Natural Gas Services**.

Whether our employees come to us as their first job or after many years of experience, our company is often the final stop on their career journey. Our career development opportunities, employee benefits, and continued care for employees support our retention. In calendar year 2025, retiring employees had an average service tenure of nearly 35 years. Overall, Atmos Energy has an average employee tenure of 10 years—nearly three times the national average.[1]

In calendar year 2025, over 60% of our new hires were minorities and women. As of December 31, 2025, our overall workforce totaled 5,464 employees, of which 23% are women and 40% minorities.[2] Atmos Energy employed 913 individuals in leadership positions (supervisors through senior management). Approximately one-quarter of those positions were held by women, and approximately one-quarter were held by minorities.

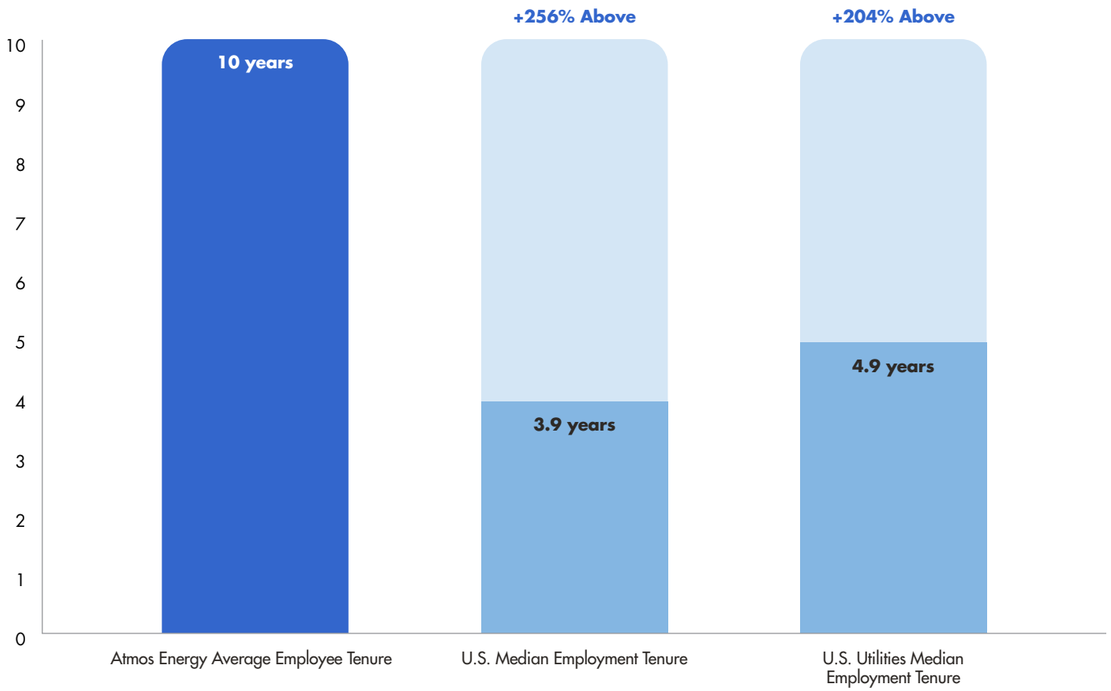
[1] The U.S. National average tenure is 3.9 years. See BLS Employee Tenure Summary at www.bls.gov/news.release/tenure.nr0.htm.

[2] Our previous diversity metrics are available at www.atmosenergy.com/company/corporate-responsibility-reports/.



60%+
of our new hires were minorities and women in calendar year 2025

Employee Tenure



Training Our People to Be at Their Best

New employees participate in Atmos Energy Essentials (AEE) training after joining the company. AEE is a week-long training session required of all new employees within their first weeks of joining Atmos Energy. Sessions are facilitated by leaders across the enterprise and provide for both development of new employees and a comprehensive overview of **AtmoSpirit** principles early in an employee's career with Atmos Energy.

Each Atmos Energy field employee has a Learning Path to outline training that allows them to excel in their role. This Learning Path incorporates function-specific technical training and health and safety training. In the weeks following AEE, our classroom instructors deliver job-specific training to field employees virtually and in person in their local area while experienced Field Mentors from across our operating divisions facilitate further hands-on training. This includes the two-week-long Gas Essentials class, which teaches core knowledge and hands-on training in natural gas operations. Attendees learn about meter reading and handling, installation procedures, customer service, and recognizing and reacting to hazards, among many other skills.

Workforce Demographics









The **Charles K. Vaughan Center**, Atmos Energy's state-of-the-art training facility, hosts training and other events for employees, first responders, community officials, and school groups to promote natural gas safety. Since its inception in 2010, our employees have conducted approximately 3 million training hours.

Career Opportunities to Veterans

We actively recruit transitioning military personnel for a wide range of career opportunities. During calendar year 2025, we employed 345 known veterans and active-duty military team members serving as engineers, service technicians, construction crew leads, accountants, customer service agents, marketing associates, public affairs managers, human resources team members, instructional technology experts, workforce development creators, security specialists, and operational support team members.

We partner with local veteran and military organizations and nonprofits to connect job-seeking veterans, active-duty military, and their spouses to Atmos Energy career opportunities. Atmos Energy team members also serve as mentors in local veteran and military mentorship programs to support transition to the civilian workforce and provide coaching on employment search techniques.

We partner with local veteran and military organizations and nonprofits to connect job-seeking veterans, active-duty military, and their spouses to Atmos Energy career opportunities.





Educational Assistance

The **Robert W. Best Educational Assistance program** is available to all full-time employees upon hiring. The program provides up to $5,250 in tax-free assistance (the current maximum amount allowable under IRS guidelines) annually for tuition, books, administration, transfer, and related expenses.



66%
of employees in our Educational Assistance program were minorities and women*

*Calendar Year 2025

89%
of employees enrolled in 2025 are working towards a degree

155
employees enrolled in courses with educational assistance in 2025

783
employees enrolled in courses since 2021

Our Systems and Operations



ACTS

With a **Vision to be the Safest Provider of Natural Gas Services**, safety drives everything we do. **AtmoSpirit** is our deeply rooted safety culture. Flowing from the five **AtmoSpirit** principles are nine safety culture traits, providing a shared language to focus employees across the enterprise on how safety drives everything we do.

With **AtmoSpirit** as the foundation and as part of our Integrated Risk Management strategy, **ACTS** (Atmos Energy Culture of Trust and Safety) serves as our safety management system. **ACTS** leverages other frameworks, including API RP 1173, Occupational Safety and Health Administration recommended practices, and NIST Cybersecurity Framework. **ACTS** extends throughout the enterprise to cover Workforce Safety, Pipeline Safety, Storage Safety, Contractor Safety Management, Physical Security, Cybersecurity, and Environmental Management. **ACTS** comprises four components: **AtmoSpirit** safety culture sits at the heart of three additional components—Vision and Strategy, Safety and Quality Assurance, and Safety Risk Management—each of which have sub-elements.

To reinforce our commitment to safety, Atmos Energy actively participates in the AGA's voluntary Peer Review Program and other peer sharing opportunities aimed at supporting continuous improvement in safety through collaboration with industry peers on best practices and opportunities for improvement.

- **Live AtmoSpirit**
- **Leadership Safety Values in Action**
- **Personal Accountability**
- **Processes & Procedures**
- **Safety Over Competing Demands**
- **Environment for Raising Concerns**
- **Problem Identification & Resolution**
- **Continuous Learning & Improvement**
- **Open & Effective Communication**

ACTS



Leadership Commitment	Stakeholder Engagement
Risk Identification and Assessment	Emergency Preparedness and Response
Risk Prevention and Mitigation	Education and Training
Operational Controls	Safety Communications
Performance Monitoring and Controls Assessment	Documentation and Record Keeping
Incident Investigation, Evaluation, and Lessons Learned	Management Review and Continuous Improvement

Pipeline Safety

Atmos Energy is responsible for operating over 80,000 miles of natural gas pipelines in more than 1,400 communities. In fiscal year 2025, we directed 87% of our capital spending toward the continued modernization of the safety and reliability of our distribution, transmission, and storage systems. Our pipeline safety strategy, organized under the **ACTS** framework, includes enhanced monitoring, repair, and replacement activities.

Advanced Monitoring and Leak Detection

Our team applies innovative and state-of-the-art technology to prioritize leak detection, monitoring, and leak repair to enhance safety and protect the environment. In fiscal year 2025, Atmos Energy used traditional and aerial methods to survey more than 80,000 miles, a 43% increase over the prior fiscal year. Atmos Energy currently deploys a fleet of 23 Advanced Mobile Leak Detection (AMLD) vehicles, with at least one unit operating in every division.

AMLD uses Cavity Ring-Down Spectroscopy (CRDS), which is 1,000 times more sensitive than traditional leak survey technologies.

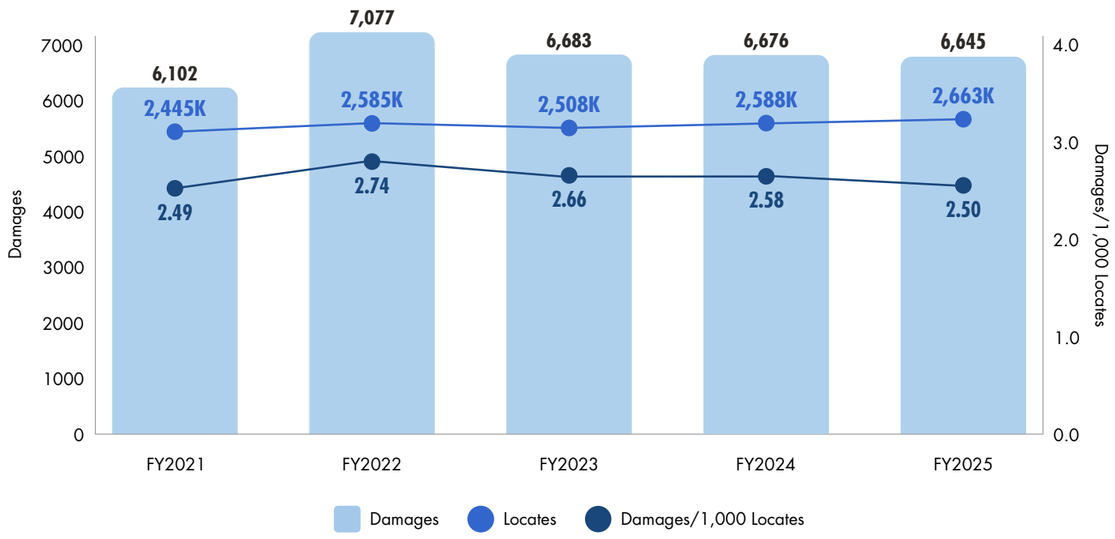
To conduct inspections and surveys of buried and above-ground natural gas distribution and transmission pipelines and facilities, we use a combination of AMLD and additional technologies including Remote Methane Leak Detection (RMLD), Optical Methane Detector (OMD), Forward Looking Infrared (FLIR), Ultrasonic Gas Leak Detection (UGLD), and Gas Cloud Imaging (GCI). We continue pilot programs using satellite and other aerial methane monitoring capabilities.



43% increase

in miles surveyed through traditional and aerial methods from FY2024 to FY2025

Locate Tickets and Pipeline Damages[1][2]



[1] FY2025 industry average data not available at time of publication

[2] The locate tickets and pipeline damages metrics in this chart have been recast from calendar year to fiscal year.

System Modernization

Atmos Energy is committed to modernizing our natural gas distribution, transmission, and underground storage systems. Atmos Energy's strategy for reducing risk through targeted replacement includes analysis of several factors such as:

- Data from our Transmission Integrity Management Program (TIMP) and Distribution Integrity Management Program (DIMP)
- Industry identified higher-risk legacy materials
- System leak data
- Knowledge on historical joining and construction methods

In fiscal year 2025, Atmos Energy broke ground on nearly 5,000 capital projects to enhance the safety and reliability of its pipeline systems. We also replaced over 880 miles of distribution and transmission pipeline and replaced approximately 54,000 service lines.

Protection of Our Pipeline System and Assets

Damage to our pipelines from excavation remains a primary safety risk. Atmos Energy's *Damage Prevention Ambassador* program empowers employees to actively monitor our system and make stops at excavation sites to educate the public and promote safe digging practices, including contacting 811 and in some circumstances asking the excavator to cease digging immediately. In these cases, digging will not resume until utilities have marked their lines, as required under state law. In fiscal year 2025, our Ambassadors performed over 84,000 stops and distributed over 46,000 pieces of literature to excavators and homeowners.

As the number of locate tickets across our service territories has remained steady due to strong economic development and population growth, our damage prevention awareness efforts have resulted in a decrease in the number of damages caused by third parties per locate ticket.





Storage Safety

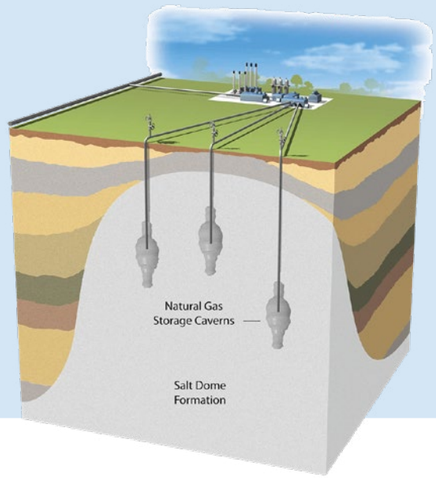
Our storage and compression safety system under **ACTS** incorporates the use of GCI cameras coupled with machine learning at all APT storage and compression facilities that provide 24/7 coverage. This technology captures a gas leak as a visual cloud and illustrates the size and direction of the plume's movement.

At a Texas storage and compression facility, we piloted UGLD technology that leverages ultra-sensitive acoustic sensors to continuously monitor areas for ultrasound generated from pressurized gas release. We also installed FLIR cameras at our wellheads to continuously monitor for leaks. These technologies provide immediate leak warnings, enabling a rapid response and providing both safety and environmental benefits.

We have continued a multi-year program to install continuous ultrasonic leak detection and monitoring systems at both storage and compressor stations in Mississippi, at two of seven storage and compressor stations in Kentucky, and one station in Kansas.

Bethel Underground Gas Storage

The Bethel Underground Gas Storage facility, owned and operated by Atmos Pipeline-Texas (APT), consists of three solution-mined caverns in domal salt. The facility is designed to provide large volumes of gas to the APT system, particularly during periods of high demand or supply disruptions.





Contractor Safety Management

All contractors are screened, pre-qualified, and required to provide Atmos Energy with information via questionnaire that addresses hazard identification and risk assessment, training and awareness, operational controls, and subcontractor management. Atmos Energy utilizes ISNetworld (ISN) to onboard and monitor third-party contractor health, safety, and environment programs and incident statistics.

Physical Security

Also under the **ACTS** umbrella, Atmos Energy's physical security management is informed by Transportation Security Administration Pipeline Security Guidelines and uses a risk-based approach to safeguard our natural gas pipeline infrastructure by conducting risk assessments to identify critical assets and prioritize physical security measures based on potential threats and vulnerabilities. Assessments are also performed in conjunction with significant public events, and steps are taken to support public safety and operational performance.

The system implements robust physical access controls such as fencing, intrusion detection, and surveillance systems at high-risk facilities and buildings to prevent unauthorized access and ensure operational continuity as well as employee safety.

We conduct regular security drills, personnel training, and annual reviews to maintain resilience and adapt to evolving physical security threats across our distribution, transmission, and storage gas systems.

Cybersecurity

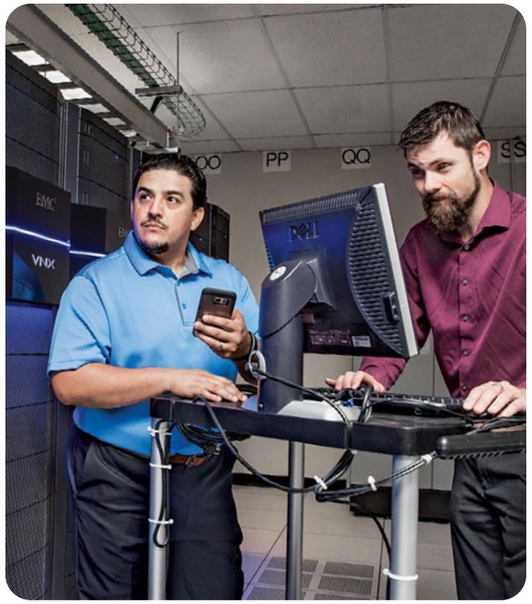
ACTS and the U.S. Department of Homeland Security TSA security directive for natural gas pipeline monitoring and control systems guide our continuous assessment of and adaptation to ever-changing cybersecurity challenges. Atmos Energy has policies, procedures, and controls to identify, protect, detect, and respond to cyberattacks or acts of online terrorism.

Atmos Energy's cybersecurity program leverages the National Institute of Standards and Technology (NIST) Cybersecurity Framework (CSF) in its design of controls intended to reduce the risk and potential impact of cybersecurity incidents. This comprehensive approach encompasses continuous monitoring, risk assessments, a cybersecurity incident response plan, and regular evaluations to align our practices with industry standards.

We use third parties to enhance our collective capability to monitor, detect, and respond to cybersecurity incidents. We also maintain collaborative relationships with government officials, law enforcement, and industry peers to keep informed of trends and potential cyber tactics.

We have an information technology cybersecurity incident response plan, which undergoes periodic review and testing supported by third party advisors to manage cybersecurity incidents that may occur at or otherwise affect Atmos Energy. These guidelines include notification to a cross-functional management team to assess incident materiality and an escalation process to members of our management team and our Board.

We also address cybersecurity risks associated with third-party service providers, including those in our supply chain and who have access to our data or our information technology systems. Atmos Energy currently conducts cyber assessments on potential vendors that will have access to information technology systems, data or facilities that house such systems or data. Following approval, those vendors are contractually required to manage their cybersecurity risks and provide notification in the event of a cybersecurity incident.



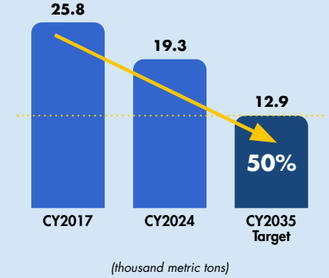
Environmental Management

We manage our comprehensive environmental strategy under the **ACTS** framework, focusing on reducing Scope 1, 2, and 3 emissions (as defined by the Greenhouse Gas Protocol) and other environmental impacts from our operations, fleet, facilities, gas supply, and customer end-use. We are implementing operating practices and solutions to reduce carbon emissions from our operations through:

- Ongoing system modernization work
- Reducing third-party damage to our system
- Improving monitoring and measuring of methane emissions
- Evaluating and implementing innovative technologies
- Investing in research and development
- Collaboration with legislators, regulators, customers, and suppliers

Senior leaders from across the company drive our environmental strategy, including the Vice President of Pipeline Safety and the Director of Environmental Practices.

Our involvement with the American Gas Association's (AGA) and Edison Electric Institute's Natural Gas Sustainability Initiative (NGSI) has led to a more effective calculation of our methane emissions intensity, which has decreased by approximately 24% since 2017, as reflected in the chart below. The implementation of our recompression practices to reduce venting from pipeline maintenance activities is reflected in our transmission and storage methane intensity. Our system modernization program and our membership in ONE Future have driven our continued reduction in Distribution system methane intensity.

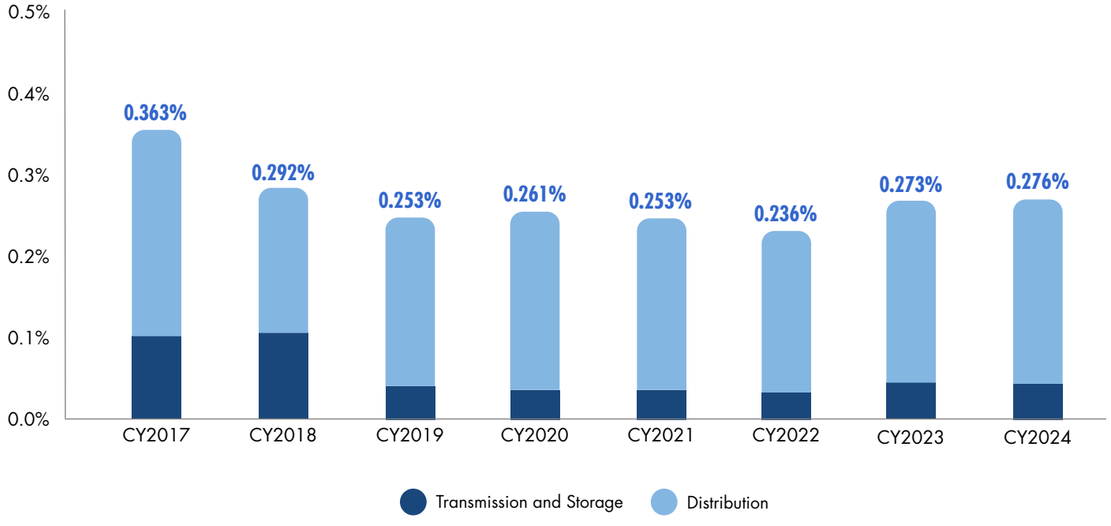


(thousand metric tons)

Reducing LDC Methane Emissions From Mains and Services by 50% From 2017 to 2035

Atmos Energy is working towards a goal to reduce methane emissions from its natural gas distribution system mains and services by 50% from 2017 to 2035. As of calendar year end (CYE) 2024, we have achieved an approximate 25% reduction from CY2017.

Methane Intensity (%)[1]



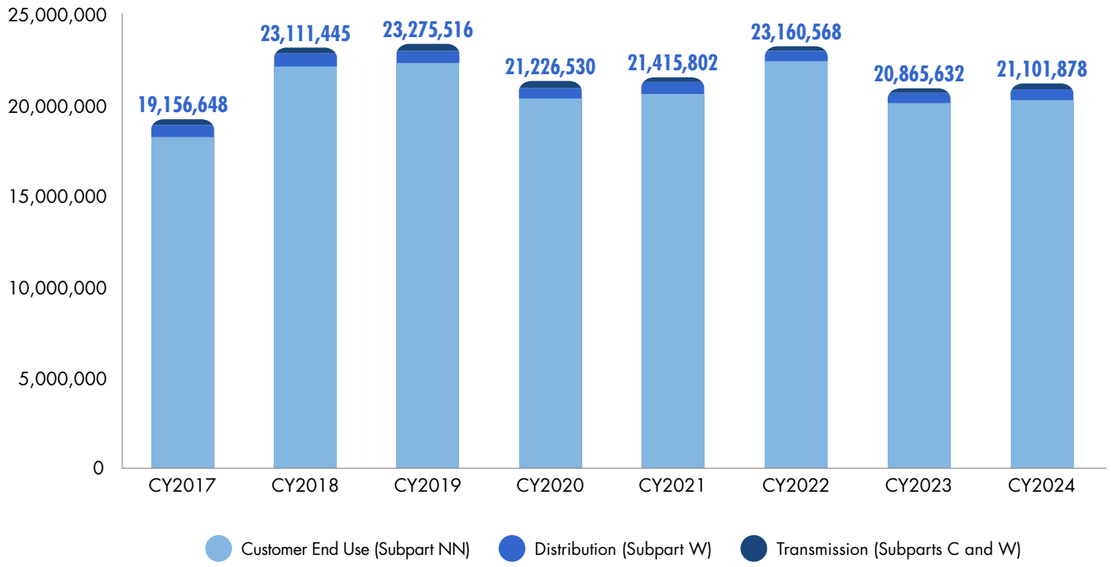
[1] Methane intensities for CY2017–CY2023 have been recast due to the transition from AGA-NSGI Version 1.0 to AGA-NGSI Version 2.0 methodologies.

Reported Emissions

We utilize our comprehensive process and methodology to calculate and track greenhouse gas (GHG) emissions. Our methodology uses the World Resources Institute GHG Protocol from material source categories, including calculating emissions by GHG type and global warming potential (GWP) by region, division, facility, and activity. The chart below summarizes our total GHG emissions reported to EPA by category since our baseline year of 2017. Starting with calendar year 2024 reports, an updated methane Global Warming Potential (GWP) of 28 (i.e., a 12% increase from 25) is used. The chart below and the tables in the Emissions Data provide CO_2e emissions as reported to EPA; the historical emissions have not been recalculated using the GWP of 28. As shown on the chart, customer end use emissions comprise approximately 96% of our total EPA-reported emissions.

Several factors influence our annual GHG emissions totals, including the expansion of our distribution system, fluctuations in customer end use, and our ongoing system modernization efforts. The general increase in our total reported emissions since 2017 is mainly due to customer growth and system expansion to meet rising customer demand.

Total Estimated EPA-Reportable GHG Emissions ($MT\ CO_2e$)[2]



[2] We classify our EPA-reported GHG emissions into three primary categories: Distribution—40 CFR 98 Subpart W, Scope 1, Transmission—40 CFR 98 Subpart C and Subpart W, Scope 1, and Customer End Use—40 CFR 98 Subpart NN, Scope 3.

Charles K. Vaughan Center Pollinator Garden

Employees came together to volunteer for planting and maintenance events at the Charles K. Vaughan (CKV) Center Pollinator Garden, which achieved Silver certification from the Wildlife Habitat Council, now Tandem Global. The garden provides a natural habitat and food source for pollinators such as bees, butterflies, birds, and insects that are a vital part of our local ecosystem, and it creates educational opportunities for employees and visitors to learn about the importance of biodiversity. SGA Natural Gas Association recognized Atmos Energy's garden with a 2025 SGA Award in the ESG category.



Recompression

We continue the practice of reducing venting associated with pipeline maintenance activities by using drawdown via gas control and recompression technologies that capture and transport natural gas into another pipeline. In fiscal year 2025, these practices helped over 90 projects achieve in total greater than 90% savings, capturing over 73 million cubic feet (MMcf) of gas for the safe delivery to customers of reliable and efficient energy.

Pneumatic Devices

We focus on updating and replacing the pneumatic devices used in distribution, transmission, storage, and compression operations as part of our carbon emissions reduction strategy. Most pneumatic devices are powered by natural gas where electricity or compressed air is unavailable. Some devices vent intermittently, but continuous high-bleed devices are the greatest contributor to pneumatic device emissions. To minimize these emissions, we are installing bleed-free or low-bleed devices on all new and replacement natural gas pneumatic devices unless a safety or functional need requires otherwise.[1]

For our existing pneumatic devices, we commenced a multi-year, proactive program to reduce emissions by replacing high-bleed devices and installing instrument air systems at our APT storage and compression facilities. Through the end of fiscal year 2025, we have removed approximately 500 high bleed devices.

[1] Analyst Update

Improving Fleet Efficiency

Atmos Energy's fleet, which comprises a range from sport utility vehicles (SUVs) to heavy-duty trucks, is a focus area of our comprehensive environmental and carbon emissions reduction strategy. For operational sustainability, we maintain our fleet with resilience and flexibility in mind, and we rely upon proven technologies when pursuing more energy-efficient fleet options. This strategy will lead to greater fleet diversification, efficiency, and a reduction in our Scope 1 emissions.

Biodiversity and Land Use

Atmos Energy recognizes the value of protecting the natural environment, and we work to minimize our impact in the areas where we operate. Before beginning a project, we conduct a comprehensive environmental review to understand our potential impact on water resources, state- and federal-listed species, habitat, and cultural resources. We strive to leave the smallest possible footprint when a project is finished.



Energy Efficient Facilities

By improving the energy efficiency of our facilities and utilizing alternative energy sources, Atmos Energy is further reducing its Scope 2 emissions which represent approximately 1 percent of our total Scope 1 emissions.

As of fiscal year end 2025, we have designed and built 17 LEED-certified[1] buildings, with three more certifications currently pending and three more buildings under development. The sustainable design of these buildings helps us avoid annual emissions of approximately 843 mt CO_2e, 6.9 kg of sulfur dioxide, and 3.2 kg of nitrous oxide. Additionally, we estimate that our LEED-certified buildings reduce water usage by about 50% to 60% annually.

[1] LEED (Leadership in Energy and Environmental Design) certification is a globally recognized symbol of sustainability achievement and leadership, providing standards for "green" buildings.



Alternative Energy Sourcing

We source approximately 5% of total purchased electricity from renewable energy. In addition, we took steps to expand our sustainability efforts by installing our onsite solar panels at five service centers in Texas and continue to evaluate additional facilities with opportunities for solar installation to increase our renewable energy usage.

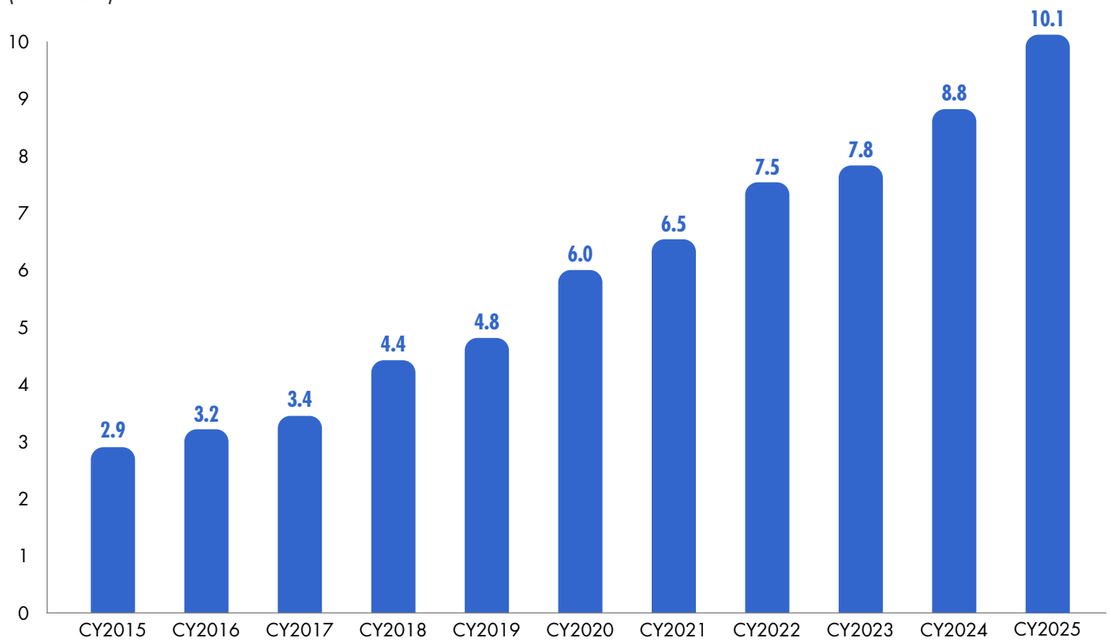


Renewable Natural Gas

Renewable Natural Gas (RNG) is an affordable and reliable waste-derived fuel used by homes, businesses, and vehicles. RNG lowers Scope 1 emissions and is 100% compatible with existing natural gas supply. Most of the potential renewable gas resources come from feedstocks like landfill gas, animal manure, water resource recovery facilities, food waste, agricultural residues, forestry/forest product residues, energy crops, and municipal solid waste.

Renewable Natural Gas Transported

(Annual Bcf)



Governance



Our governance structure provides employees with accountability to pursue our **Vision to be the Safest Provider of Natural Gas Services**.

For more information on our governance, including our Articles of Incorporation and Certificate of Formation, Bylaws, and Corporate Governance Guidelines, visit the Governance Documents section of our website.

The Board of Directors and Board Committees

Atmos Energy's Board structure is designed to provide independent oversight of corporate management and key issues related to strategy and risk. For more information about our Board of Directors, including roles and responsibilities, individual Director qualifications, and Committee Charters, visit our website.

Management and Committees of Management

Our Management Committee is comprised of six senior leaders, who along with corporate officers and other leaders, are responsible for the execution of company strategy as approved by the Board.

The Risk Management and Compliance Committee (RMCC) reports to the Management Committee. The primary purpose of the RMCC is to govern integrated risk management (IRM) throughout the enterprise to monitor risks and risk management capabilities that could impact Atmos Energy's business objectives and **Vision to be the Safest Provider of Natural Gas Services**, including operational safety, physical security, operational/information technology including cybersecurity, environmental, financial, regulatory, and compliance. The RMCC is also charged with governance of the Atmos Energy Culture of Trust and Safety, Quality Assurance, Management of Change, Data Governance, and our technology policies including those related to generative A.I.



Integrated Risk Management

Atmos Energy's IRM framework supports our **Vision to be the Safest Provider of Natural Gas Services** by providing a consistent approach for the company to identify and manage risk informed by the Committee of Sponsoring Organizations of the Treadway Commission principles. The Board and its committees receive regular updates from members of management about the company's governance of integrated risk management.

Supply Chain Management

Atmos Energy's supply chain strategy focuses on suppliers that respect our values. Our core supply chain services include new product approvals, contract review, corporate and operational sourcing, fleet and equipment management, procurement, and management of our small businesses and supplier relationships. We support local hiring initiatives through the Small Business Administration (SBA), which gives local suppliers and contractors the opportunity to work with us. For the last three fiscal years, we sourced at least 35% of our annual spending from small and diverse businesses, and over 99% of our vendors are headquartered in the United States. We also address cybersecurity risks associated with third-party service providers, including those in our supply chain, or who have access to our data or our information technology systems.

Atmos Energy Code of Conduct and Helpline

Atmos Energy's **Code of Conduct** outlines our commitment to corporate responsibility and **AtmoSpirit** culture. In fiscal year 2025, 100% of active employees completed our annual Code of Conduct Training, keeping our Vision in sharp focus and reinforcing how to identify and deal with ethical issues such as conflicts of interest, gifts and entertainment, use of confidential information, fair dealing, protection of corporate assets, and compliance.

Our Compliance Helpline gives employees, contractors, and members of the public an avenue to make suggestions or recommendations, ask questions, and report suspected violations of our Code of Conduct. All submissions to the Compliance Helpline are treated confidentially, and any form of retaliation against anyone submitting a concern or recommendation is strictly prohibited.





Appendix



Emissions Data

Indicator	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022	CY2023	CY2024
Methane Intensity (%)								
(1) Estimated using AGA-NGSI Version 2.0 - GHGi Emission factors, HDD normalized	0.363	0.292	0.253	0.261	0.253	0.236	0.273	0.276

[1] Recast values for calendar years 2017–2023. Prior methane intensity disclosures were calculated using AGA-NGSI Protocol Version 1.0 methodology, included only GHG emissions reported to EPA under 40 CFR 98, and utilized reported gas volumes (i.e., not weather normalized). NGSI Protocol Version 2.0, released September 2024 and updated June 2025, supersedes Version 1.0. The values shown on this table are calculated using NGSI Version 2.0 methodology, which includes both EPA-reported GHG emissions and additional emission source categories and facilities. AGA-NGSI Version 2.0 also incorporates updated methane emission factors and minor methodology changes to remain consistent with other standardized approaches for calculating methane intensity within the natural gas industry. Atmos Energy is using weather-normalized gas delivery volumes in accordance with the protocol. Version 2.0 does not incorporate the recent revisions to Subpart W that became effective on January 1, 2025. (https://www.aga.org/research-policy/natural-gas-esg-sustainability/natural-gas-sustainability-initiative-ngsi/)

Indicator	Baseline Calendar Year 2017	Calendar Year 2023 Progress to Date	Calendar Year 2024 Progress to Date	Calendar Year 2035 Target
Greenhouse Gas Reduction Initiatives				
Greenhouse Gas Reduction Initiatives: Progress towards 50% goal, thousand metric tons methane (% reduction)[2]	25.8	19.8 (23%)	19.3 (25%)	12.9 (50%)

[2] GHG reduction goal is to reduce methane emissions from distribution mains and services, as calculated per 40 CFR 98 Subpart W, by 50% from 2017 baseline by 2035.

GHG Emissions Data[1]

Indicator	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022	CY2023	CY2024
Total Estimated EPA-Reportable GHG Emissions (MT CO_2e)								
Total (MT CO_2e)	**19,156,648**	**23,111,445**	**23,275,516**	**21,226,530**	**21,415,802**	**23,160,568**	**20,865,632**	**21,101,878**
Central Compressor Station	4,387	11,259	8,855	7,969	—[2]	—[2]	—[2]	—[2]
Cooper Compressor Station	6,012	8,077	11,615	11,837	—[2]	—[2]	—[2]	—[2]
Groesbeck Compressor Station	—[3]	—[3]	32,971	36,076	34,136	30,753	29,785	21,031
Howard Compressor Station	47,658	40,478	57,696	65,332	64,106	59,911	59,471	52,814
Maryneal Compressor Station	—[3]	—[3]	36,504	35,690	31,426	32,943	31,891	36,812
Total (MT CO_2e)	**58,057**	**59,814**	**147,641**	**156,905**	**129,668**	**123,607**	**121,148**	**110,657**
Atmos Pipeline—Texas	146,756	204,568	112,132	84,078	27,231	21,465	24,261	42,472
Central Compressor Station	758	1,033	2,458	2,660	—[2]	—[2]	—[2]	—[2]
Cooper Compressor Station	1,349	1,116	1,158	2,179	—[2]	—[2]	—[2]	—[2]
Groesbeck Compressor Station	—[3]	—[2]	1,100	1,468	2,418	2,287	1,848	2,316
Howard Compressor Station	3,260	4,023	2,524	1,743	2,694	6,620	6,997	9,866
Maryneal Compressor Station	—[3]	—[3]	852	723	513	790	562	539
Total (MT CO_2e)	**152,124**	**210,740**	**120,224**	**92,852**	**32,857**	**31,668**	**33,668**	**55,193**
Methane Emissions (MT CH_4)								
Central Compressor Station	0.08	0.21	0.17	0.15	—[2]	—[2]	—[2]	—[2]
Cooper Compressor Station	0.1	0.16	0.22	0.22	—[2]	—[2]	—[2]	—[2]
Groesbeck Compressor Station	—[3]	—[3]	0.62	0.68	0.64	0.58	0.56	0.40
Howard Compressor Station	0.89	0.76	1.10	1.23	1.21	1.12	1.13	1.00
Maryneal Compressor Station	—[3]	—[3]	0.69	0.67	0.59	0.62	0.60	0.69
Total (MT CO_2e)	**1.07**	**1.13**	**2.80**	**2.95**	**2.44**	**2.32**	**2.29**	**2.09**
Atmos Pipeline—Texas	5,854.97	8,161.42	4,473.61	3,354.35	1,086.40	856.37	967.91	1513.35
Central Compressor Station	30.31	41.28	98.20	106.27	—[2]	—[2]	—[2]	—[2]
Cooper Compressor Station	53.92	44.59	46.26	87.08	—[2]	—[2]	—[2]	—[2]
Groesbeck Compressor Station	—[3]	—[3]	43.94	58.66	96.61	91.38	73.88	82.68
Howard Compressor Station	128.01	160.75	100.86	69.66	107.64	264.53	279.72	352.14
Maryneal Compressor Station	—[3]	—[3]	34.06	28.87	20.51	31.55	22.46	19.25
Total (MT CO_2e)	**6,067.2**	**8,408.00**	**4,796.90**	**3,704.90**	**1,311.20**	**1,243.80**	**1,344.00**	**1967.42**
Distribution System GHG Emissions (MT CO_2e)								
Colorado	26,282	24,624	24,759	24,340	22,833	23,800	21,470	22,609
Kansas	22,789	22,122	23,138	24,108	23,303	23,232	24,955	26,684
Kentucky	30,600	27,370	27,025	25,479	24,440	23,443	22,876	24,942
Louisiana	49,684	51,350	51,809	50,207	50,292	58,355	53,665	60,243
Mississippi	54,417	50,848	47,282	47,971	56,268	65,173	68,155	91,447
Tennessee	19,006	17,402	17,259	17,577	17,833	18,081	19,290	20,115
Texas	519,126	481,624	474,905	437,153	394,677	388,144	369,202	388,961
Virginia	2,591	2,673	2,656	2,663	2,654	2,670	2,693	3,120
Total (MT CO_2e)	**724,494**	**678,012**	**668,832**	**629,496**	**592,300**	**602,899**	**582,305**	**638,121**
Mains and Services Only	**646,337**	**602,111**	**580,364**	**554,727**	**516,864**	**467,823**	**495,686**	**541,041**
Distribution System GHG Emissions (MT CH_4)								
Colorado	1,050.03	983.76	989.18	972.41	912.22	950.84	857.75	806.60
Kansas	910.45	883.80	924.39	963.16	930.99	928.17	997.01	951.98

[1] Includes GHG emissions as reported to the US Environmental Protection Agency in accordance with 40 CFR 98 Subparts C, W, and NN. Gas delivery volumes are not weather normalized. For Calendar Year 2024 emissions reporting, the Global Warming Potential of methane increased from 25 to 28, resulting in an apparent increase in CO2e from prior years although overall methane emissions decreased. Emissions from the combustion of natural gas in our stationary fuel combustion sources are calculated in accordance with 40 CFR Part 98, Subpart C, equation C-1, using the volume of fuel fired, default heating value, and fuel-specific emission factors, per §98.33. Emissions from transmission system operations are calculated in accordance with 40 CFR 98 Subpart W, using operating data, measurements, leak survey data, and population counts per §98.236(b, i, k, and n-r).

[2] Atmos Energy acquired these facilities in CY2017. Each facility emitted less than the reporting threshold of 25,000 MT/yr CO_2e for 5 consecutive years and discontinued reporting in CY2021.

[3] These facilities emitted less than the reporting threshold of 25,000 MT CO_2e in calendar years 2017 and 2018.

Indicator	CY2017	CY2018	CY2019	CY2020	CY2021	CY2022	CY2023	CY2024
Kentucky	1,222.53	1,093.49	1,079.70	1,017.93	976.41	936.60	913.93	889.84
Louisiana	1,984.95	2,051.51	2,069.86	2,005.87	2,009.26	2,151.61	2,144.00	2,149.21
Mississippi	2,174.07	2,031.45	1,889.02	1,916.51	2,248.01	2,603.79	2,722.93	3,262.45
Tennessee	759.31	695.24	689.51	702.22	712.45	722.38	770.69	717.61
Texas	20,740.02	19,241.76	18,973.31	17,465.05	15,768.09	15,507.07	14,750.28	13,876.55
Virginia	103.50	106.80	106.10	106.38	106.05	106.69	107.58	111.30
Total (MT CH_4)	**28,944.9**	**27,087.8**	**26,721.1**	**25,149.5**	**23,663.5**	**23,907.2**	**23,264.2**	**22,765.5**
Mains and Services Only	**25,822.4**	**24,055.5**	**23,186.6**	**22,162.4**	**20,649.7**	**20,707.6**	**19,803.6**	**19,302.1**
Customer End Use GHG Emissions (MT CO_2e)								
Colorado	810,451	810,451	882,564	847,382	839,876	914,469	875,754	835,506
Kansas	1,108,591	1,108,591	1,123,925	1,063,096	1,072,532	1,194,159	1,063,473	966,070
Kentucky	1,794,183	1,794,183	1,689,002	1,605,128	1,640,692	1,769,431	1,605,695	1,582,901
Louisiana	1,670,323	1,670,323	1,652,123	1,493,260	1,483,247	1,646,606	1,630,161	1,756,715
Mississippi	1,759,322	1,759,322	1,710,260	1,582,817	1,648,876	1,753,945	1,448,826	1,511,869
Tennessee	1,238,954	1,238,954	1,244,215	1,192,469	1,220,450	1,311,642	1,196,072	1,252,039
Texas	13,406,356	13,406,356	13,548,219	12,236,319	12,430,902	13,459,109	11,975,102	12,031,349
Virginia	374,699	374,699	488,511	326,806	324,403	353,539	333,429	361,459
Total (MT CO_2e)	**22,162,879**	**22,162,879**	**22,338,819**	**20,347,277**	**20,660,977**	**22,402,900**	**20,128,511**	**20,297,907**
Non-GHG Criteria Air Pollutants[1]								
Carbon Monoxide (CO)	105.43	138.15	87.39	87.72	105.57	89.31	85.96	32.08
Oxides of Nitrogen (NO_x)	134.76	143.51	109.26	115.37	115.93	128.04	167.53	147.55
Particulate Matter (PM)	7.44	9.97	9.09	10.65	12.16	9.69	8.65	6.64
Sulfur Dioxide (SO_2)	0.54	0.69	0.73	0.75	0.74	0.65	0.63	0.55
Volatile Organic Compounds (VOC)	63.78	71.97	44.72	50.18	54.25	48.72	35.80	27.23

[1] Emissions shown are for facilities that trigger the respective reporting threshold for a state regulatory agency (i.e., Texas Commission on Environmental Quality). Facilites that do not trigger criteria air pollutant emissions reporting are excluded.

SASB Content Index

Code	Accounting Metric	Location or Direct Response
Activity Metric		
IF-GU-000.A	Number of: (1) residential, (2) commercial, and (3) industrial customers served	Historical information is available in the Atmos Energy Corporation Statistical Summary available on the Atmos Energy website.
IF-GU-000.B	Amount of natural gas delivered to: (1) residential customers, (2) commercial customers, (3) industrial customers, and (4) transferred to a third party	Historical information is available in the Atmos Energy Corporation Statistical Summary available on the Atmos Energy website.
IF-GU-000.C	Length of gas (1) transmission and (2) distribution pipelines	At September 30, 2025, in our distribution segment, we owned an aggregate of 76,000 miles (122,310 km) of underground distribution and transmission mains throughout our distribution systems. These mains are located on easements or rights-of-way. We maintain our mains through a program of continuous inspection and repair and believe that our system of mains is in good condition. Through our pipeline and storage segment we owned approximately 5,700 miles (9,173 km) of gas transmission lines. 2025 Annual Report
Energy Affordability		
IF-GU-240a.1	Average retail gas rate for (1) residential, (2) commercial, (3) industrial customers, and (4) transportation services only	Historical information is available in the Atmos Energy Corporation Statistical Summary available on the Atmos Energy website.
IF-GU-240a.2	Typical monthly gas bill for residential customers for (1) 50 MMBtu and (2) 100 MMBtu of gas delivered per year	For residential customers using 50 MMBtu per year the average bill was $79.98 in fiscal year 2025 For residential customers using 100 MMBtu per year the average bill was $133.15 in fiscal year 2025
IF-GU-240a.3	Number of residential customer gas disconnections for non-payment, percentage reconnected within 30 days	This is a metric that we do not publicly disclose. However, we proactively work with customers to provide them with solutions should they experience financial hardship. We are able to provide our customers with financial assistance should the need arise through programs like Sharing the Warmth and LiHEAP. More information about our Energy Assistance Programs can be found in Fueling Safe and Thriving Communities.
IF-GU-240a.4	Discussion of impact of external factors on customer affordability of gas, including the economic conditions of the service territory	Atmos Energy's natural gas bills are some of the lowest recurring household expenses for our customers and make up approximately 1% of the median income in the jurisdictions where we operate. We provide a comparison of our monthly gas bill in our monthly investor report along with providing a detailed chart of our bills historical growth and factors that impact customer bills.

End-Use Efficiency

IF-GU-420a.1	Percentage of gas utility revenues from rate structures that (1) are decoupled or (2) contain a lost revenue adjustment mechanism (LRAM)	In our distribution segment, we have weather normalization of Weather Normalization Adjustment (WNA) mechanisms in all states, except for Colorado. This substantially mitigates the adverse effects of warmer-than-normal weather for meters in those service areas. We have one formal lost revenue adjustment mechanism called the DSM in Colorado. We also have formula rate mechanisms in place in four states that provide for an annual rate review and adjustment to rates. In our pipeline and storage segment, approximately 83% of this segment's revenues are earned from delivery services to local distribution companies (including our MidTex Division) under a straight/fixed variable rate design.
IF-GU-420a.2	Customer gas savings from efficiency measures by market	Atmos Energy has active energy efficiency programs in the four states in which such programs have been approved by the state rate regulatory bodies. These programs provide measures to encourage reductions in energy consumption through more efficient natural gas appliances, improvements to the envelope of the home or business, and other measures that promote conservation. Annual reports are filed in each of the four states to reflect the gas savings achieved each year. For Colorado, see CUPC Proceeding No. 24AL-0212G. For Louisiana, see LPSC Docket No. U-36983. For Mississippi, see MPSC Docket No. 2014-UN-017. For the Mid-Tex Division, see the annual compliance filings of the Conservation and Energy Efficiency ("CEE") Report in RCT GUD 10170.

Integrity of Gas Delivery Infrastructure

IF-GU-540a.1	Number of (1) reportable pipeline incidents, (2) corrective actions received and (3) violations of pipeline safety statutes	Reportable Pipeline Incidents (Defined as those reported pursuant to 49 C.F.R. 191.9 (Form 7100.1 Incident Reports) – 8 (CY24) Corrective Action Orders (Defined as Corrective Action Orders issued pursuant to 49 C.F.R. 190.233) – 0 (CY24) Notices of Probable Violations (Defined as a Notice of Probable Violation issued pursuant to 49 C.F.R. 190.207) – 0 (CY24)
IF-GU-540a.2	Percentage of distribution pipeline that is (1) cast or wrought iron and (2) unprotected steel	We publish this information in our DOT Annual Reports. Additionally the data is made available on our website, in our annual Corporate Responsibility and Sustainability Report and in our monthly Investor Updates. The calendar year 2024 data reflects 0 miles of cast iron and 2,536.04 miles of unprotected steel, which represents approximately 3.5% of our distribution pipeline.
IF-GU-540a.3	Percentage of gas (1) transmission and (2) distribution pipelines inspected	In calendar year 2024, 1,015 transmission miles across the enterprise were inspected, which is approximately 15% of the over 6,800 total transmission miles. Atmos Energy leak surveys our approximately 81,000 miles of distribution and transmission pipelines at rates and frequencies that meet and often exceed state and federal guidelines. Monitoring frequency of pipelines is determined by federal and state pipeline safety regulations, accepted industry standards and internal Atmos Energy practices and procedures.
IF-GU-540a.4	Description of efforts to manage the integrity of gas delivery infrastructure, including risks related to safety and emissions	Atmos Energy is committed to being the safest provider of natural gas. That's why we invested $3.6 billion in 2025 to modernize our pipeline infrastructure. Our system includes more than 81,000 miles of distribution and transmission pipelines, as well as smaller "service" pipelines that connect directly to homes and businesses. We bury much of our pipe underground, where it is away from weather and activities that commonly cause damage and leaks. Atmos Energy has always had processes and procedures in place to ensure the safety of our distribution and transmission network. During fiscal year 2025, we continued use of our Pipeline Safety Management System (PSMS), which formally documents our processes and procedures under a systematic and structured framework that builds on our established pipeline safety programs. PSMS was developed by the American Petroleum Institute and is a recommended practice for the pipeline industry. All Atmos Energy employees play a role in our PSMS through identification, prevention and remediation of operational safety risks. Additionally, because third party damage represents one of the greatest threats to distribution systems, Atmos Energy administers a Damage Prevention Ambassador Program that empowers team members to identify and prevent potential digging accidents in the field. In fiscal year 2025, ambassadors performed over 84,000 stops and distributed more than 46,000 pieces of literature to excavators and home owners, helping to prevent many potentially dangerous and costly accidents. Additionally, we operate an emergency hotline 24 hours a day, 7 days a week to respond and investigate reports of natural gas leaks. Atmos Energy is committed to practices that reduce methane emissions from our transmission and distribution systems, including infrastructure renewal programs to replace aging steel and cast iron distribution pipelines. Atmos Energy utilizes a number of practices in its day-to-day operations to prevent or reduce methane emissions. Some of the practices include but are not limited to the following: • Drawing down transmission line pressure when repairing or working on the pipelines to reduce natural gas released into the atmosphere. • Rerouting gas to minimize or prevent venting or blowdowns. • Installing pipeline stopples and bypass as necessary to maintain operations and minimize the extent of blowdown. • Utilizing flares to combust methane instead of releasing methane into the atmosphere.

GRI Index

Standard	Disclosure	Description	Location or Direct Answer
GRI 2: General Disclosures			
Organizational Profile			
General Disclosures	2-1	Organizational Details	Atmos Energy Corporation 5430 LBJ Freeway, Suite 1800 Dallas, Texas 75240, United States
General Disclosures	2-2	Entities included in the organization's sustainability reporting	Atmos Energy 2025 10-K, pages 4–12
General Disclosures	2-3	Reporting period, frequency, and contact point	Fiscal Year 2024: October 1, 2023 to September 30, 2024 Fiscal Year 2025: October 1, 2024 to September 30, 2025 It is Atmos Energy's intent to publish a Corporate Responsibility and Sustainability Report periodically. investorrelations@atmosenergy.com
General Disclosures	2-4	Restatements of information	We have recast the following in the current report, on pages 17 and 29: Safety data has been recast due to transitioning from calendar year data to fiscal year data. GHG Methane Intensities for CY2017-CY2023 have been recast due to transition from AGA-NGSI Version 1.0 to AGA-NGSI Version 2.0 methodologies.
General Disclosures	2-5	External assurance	We did not seek external assurance for this report.
Activities and Workers			
General Disclosures	2-6	Activities, value chain, and other business relationships	Atmos Energy Corporate Responsibility and Sustainability Report: Supply Chain Management Atmos Energy 2025 10-K, pages 4–12
General Disclosures	2-7	Employees	Atmos Energy 2025 10-K, page 13
Governance			
General Disclosures	2-9	Governance structure and composition	Atmos Energy 2026 Proxy Statement, pages 18–25 Atmos Energy Corporate Governance Guidelines, pages 1–14 Charter of the Corporate Responsibility, Sustainability, & Safety Committee of the Board of Directors of Atmos Energy Corporation, pages 1–3
General Disclosures	2-10	Nomination and selection of the highest governance body	Atmos Energy 2026 Proxy Statement, pages 18–28
General Disclosures	2-11	Chair of the highest governance body	Kim R. Cocklin, Chairman of the Board, is not part of the organization's management. Atmos Energy Website: Board of Directors
General Disclosures	2-12	Role of the highest governance body in overseeing the management of impacts	Our leadership provides structured accountability to successfully achieve our vision of operating safely and reliably, now and into the future. The Corporate Responsibility, Sustainability, and Safety (CRS&S) Committee of the Board of Directors oversees matters relating to responsibility, sustainability, health and safety, the Company's vision, values, culture, and diversity, stakeholder relations, and climate change risk. The CRS&S Committee is committed to the following: • Investing strategically in the enhancement of our environmental and operational sustainability • Monitoring current and emerging political and social action, public policy, and environmental issues that may affect business operations, material financial performance, or the public image of the Company • Assisting management in setting strategy, establishing goals, and integrating responsibility and sustainability into strategic and tactical business activities across the Company to create long-term shareholder value Our Management Committee is comprised of six senior leaders responsible for the execution of company strategy as approved by the Board. The Committee meets regularly to actively monitor, among other matters, activities related to the comprehensive environmental strategy and related operational and environmental performance. Atmos Energy Corporate Governance Guidelines, pages 1–14 Atmos Energy Website: Board of Directors Charter of the Corporate Responsibility, Sustainability, & Safety Committee of the Board of Directors of Atmos Energy Corporation, pages 1–3 Atmos Energy 2026 Proxy Statement, pages 24–25 Atmos Energy 2025 10-K, pages 14–19

Standard	Disclosure	Description	Location or Direct Answer
General Disclosures	2-13	Delegation of responsibility for managing impacts	Atmos Energy Corporate Governance Guidelines, pages 1–14 Charter of the Corporate Responsibility, Sustainability, & Safety Committee of the Board of Directors of Atmos Energy Corporation, pages 1–3 Atmos Energy's Corporate Responsibility and Sustainability Report: Environmental Management, The Board of Directors and Committees
General Disclosures	2-14	Role of highest governance body in sustainability reporting	Corporate Responsibility, Sustainability, & Safety Committee of the Board of Directors
General Disclosures	2-15	Conflicts of interest	Atmos Energy Code of Conduct, pages 14–17
General Disclosures	2-16	Communication of critical concerns	Atmos Energy 2026 Proxy Statement, page 25
General Disclosures	2-17	Collective knowledge of highest governance body	Measures taken to develop and enhance the highest governance body's collective knowledge include regular updates by senior management on financial, social, and environmental issues that impact Atmos Energy and the natural gas industry. Ad-hoc updates include operational reports, published articles, academic white papers, and research reports on the defined topics and peer company publications. These updates are in addition to the company's quarterly Board and committee meetings where members of senior management provide and review educational materials on these topics. Atmos Energy 2026 Proxy Statement, pages 10–11
General Disclosures	2-18	Evaluation of the performance of the highest governance body	Atmos Energy 2026 Proxy Statement, page 22
General Disclosures	2-19	Remuneration policies	Atmos Energy 2026 Proxy Statement, pages 29–31
General Disclosures	2-20	Process to determine remuneration	The remuneration of the Board and named senior executives is put to a shareholder vote as part of the election/voting process noted in the Proxy statement. Atmos Energy 2026 Proxy Statement, pages 29–31
General Disclosures	2-21	Annual total compensation ratio	Ratio of CEO to Median employee compensation: 106:1 Atmos Energy 2026 Proxy Statement, pages 56–57

Standard	Disclosure	Description	Location or Direct Answer
General Disclosures	2-22	Statement on sustainable development strategy	Atmos Energy Corporate Responsibility and Sustainability Report: A Message From Leadership
General Disclosures	2-23	Policy commitments	Our vision is for Atmos Energy to be the Safest provider of natural gas services. We will be recognized for Exceptional Customer Service, for being a Great Employer, and for achieving Superior Financial Results. Atmos Energy Code of Conduct, pages 2–3 Atmos Energy Corporate Responsibility and Sustainability Report: AtmoSpirit Guides Our People, ACTS Atmos Energy 2025 10-K, pages 25–26
General Disclosures	2-24	Embedding policy commitments	Atmos Energy engages with our stakeholders through multiple channels. For direct communications with stakeholders, we engage using email, phone calls, and in-person or virtual meetings. For indirect engagement, we utilize our website, social media platforms, surveys, printed mailings, and marketing campaigns. In addition to these methods, we engage with investors through quarterly and annual earnings calls, through 1x1 meetings in conferences, virtual meetings, or upon request. We also engage with employees through satisfaction surveys and our annual review process. Atmos Energy Corporate Responsibility and Sustainability Report: Management and Committees of Management
General Disclosures	2-25	Processes to remediate negative impacts	Atmos Energy Code of Conduct, pages 4–6, 24 Atmos Energy Corporate Responsibility and Sustainability Report: Environmental Management, Biodiversity and Land Use
General Disclosures	2-26	Mechanisms for seeking advice and raising concerns	We are committed to continuous improvement as we work to achieve our vision of being the safest provider of natural gas. We provide an anonymous Compliance Helpline for employees, contractors, and the public to give feedback or make recommendations for improvements in safety, risk identification, prevention, and mitigation at 866.543.4065 or www.atmosenergy.ethicspoint.com Atmos Energy Code of Conduct, pages 4–6
General Disclosures	2-27	Compliance with laws and regulations	Atmos Energy did not have any significant instances of non-compliance with laws and regulations during the reporting period.

Standard	Disclosure	Description	Location or Direct Answer
General Disclosures	2-28	Membership associations	• American Gas Association • Belzoni Humphreys Development Foundation • Building Owners and Managers Association • Chamber Of Commerce • Common Ground Alliance • Daughters Of The American Revolution • Economic Development Council • Gas Technology Institute • Home Builders Association • Iberia Industrial Development Foundation • Kentucky Association Of Manufacturers • Kentucky Gas Association • Louisiana Association Of Business • Louisiana Chemical Industry Alliance • Louisiana Gas Association • Louisiana Restaurant Association • Middle Tennessee Industrial • Mississippi Hospitality And Restaurant • Mississippi Manufacturers Association Membership • Mississippi Partnership For Economic Development Inc • National Energy And Utility Affordability Coalition • North American Gas Heat Pump Collective • Northeast Tennessee Regional Economic Partnership • Operations Technology Development Co • Our Nations Energy Future (ONE Future) • Pipeline Association For Public Awareness • Prowers Economic Prosperity • Rotary Club • Southern Gas Association • Society For Information • Tarrant Regional Transportation Coalition • Tennessee Economic Development Council • Tennessee Gas Association • Women's Energy Network

Standard	Disclosure	Description	Location or Direct Answer
General Disclosures	2-29	Approach to stakeholder engagement	List of stakeholder groups: • Government and Regulatory Entities: Governors Office, State Public Utility Commissions, and City Councils • Customers and Communities: Customer advocacy groups, economic development groups, NGOs, local news, engineering / consulting firms, commercial, and industrial customers • Peer Utilities and Associations • Employees • Investors • Suppliers: Midstream gas, renewable natural gas (RNG) suppliers, contractors, materials suppliers, and technology suppliers Stakeholders are identified through their direct engagement with Atmos Energy (Employees, Customers, Investors, Suppliers, Regulators) and/or through the identification of stakeholders that have a unique and or a vested interest in our organization (community partners, environmental agencies, customer advocacy groups, industry associations). Atmos Energy engages with our stakeholders through multiple channels and it is tailored to address the stakeholder audience and the information being communicated. For direct communications with stakeholders, we engage using email, phone calls, and in-person or virtual meetings. For indirect engagement, we utilize our website, social media platforms, surveys, printed mailings, and marketing campaigns. In addition to these methods, we engage with investors through quarterly and annual earnings calls, through 1 x 1 meetings in conferences, virtual meetings, or upon request. We also engage with employees through satisfaction surveys and our annual review process. None of this engagement was undertaken in connection with the preparation of this report.
General Disclosures	2-30	Collective bargaining agreements	Atmos Energy does not have collective bargaining agreements in place.

Standard	Disclosure	Description	Location or Direct Answer
GRI 101 Series: Biodiversity			
Biodiversity			
Biodiversity	101-2	Management of biodiversity impacts	Atmos Energy Corporate Responsibility and Sustainability Report: Biodiversity and Land Use Atmos Energy's most significant land use is associated with our underground pipeline networks. We work to avoid or minimize impacts during project planning by modifying our construction method (e.g., boring or horizontal directional drilling), location, timing, or scope based on our environmental review. These planning efforts are made in accordance with applicable federal, state, and local laws and regulations, along with input from regulatory agencies[1] as appropriate based upon the project location and scope. When impacts to wetlands cannot be avoided, we mitigate project impacts by purchasing credits from wetland mitigation banks in accordance with U.S. Army Corps of Engineers regulations and guidance. For construction projects with stormwater plans, sensitive habitat, or cultural resources, Atmos Energy provides oversight of the project during construction and monitors key environmental factors. Following the completion of construction, Atmos Energy continues its work to minimize its footprint, returning affected areas to their previous state through restoration and seeding. Where possible, we revegetate the project area by planting native grass seeds, which provide habitat and erosion control. When appropriate and with landowner approval, Atmos Energy uses a pollinator-specific seed mix to promote increased biodiversity value in the project area. Seed mixes are determined for each project location based on guidance from the Natural Resources Conservation Service (NRCS) for that region.
Biodiversity	101-4	Identification of biodiversity impacts	Atmos Energy Corporate Responsibility and Sustainability Report: Biodiversity and Land Use

[1] Stakeholder federal agencies include United States (U.S.) Army Corps of Engineers, U.S. Fish and Wildlife Service, and U.S. Environmental Protection Agency.

Standard	Disclosure	Description	Location or Direct Answer
GRI 200 Series: Economic			
Economic Performance			
Economic Performance	201-1	Direct economic value generated and distributed	Atmos Energy 2025 10-K, pages 23–86
Economic Performance	201-2	Financial implications and other risks and opportunities due to climate change	Atmos Energy 2025 10-K, Part I Item 1A, Risk Factors, pages 14–18
Economic Performance	201-3	Defined benefit plan obligations and other retirement plans	Atmos Energy 2025 10-K, pages 64–75
Indirect Economic Impacts			
Indirect Economic Impacts	203-1	Infrastructure investments and services supported	The infrastructure investments made by Atmos Energy support local economies and stakeholders. Through infrastructure investments we promote local economies by providing jobs in the communities where we operate and as customers to local business and suppliers. These investments allow us to provide a clean and reliable fuel source to our customers and operate safely which is to the benefit of all stakeholders.
Indirect Economic Impacts	203-2	Significant indirect economic impacts	Atmos Energy Corporate Responsibility and Sustainability Report: Value of Natural Gas to Our Communities
Procurement Practices			
Procurement Practices	204-1	Proportion of spending on local suppliers	Atmos Energy partners with a variety of groups to ensure the safe delivery of natural gas. We are committed to enterprise decision making and a proactive approach in identifying opportunities through our suppliers, employees, and customers. We encourage our suppliers to build relationships with Atmos Energy employees, as the better they understand our needs the better product support they can provide. We also support local hiring initiatives to ensure local suppliers and contractors have the opportunity to work with us. In fiscal year 2024, over 35% of our annual spending was from small and diverse businesses. Additionally, over 99% our vendors were headquartered in the United States.

Standard	Disclosure	Description	Location or Direct Answer
Anti-Corruption			
Anti-Corruption	205-1	Operations assessed for risks related to corruption	Atmos Energy Corporate Governance Guidelines, pages 1–14 Categorical Standards of Director Independence, pages 1–2 Atmos Energy Code of Conduct, pages 18–22 Atmos Energy Corporation Political Activities Policy, pages 1–4
Anti-Corruption	205-2	Communication and training about anti-corruption policies and procedures	100% of Atmos Energy active employees completed our annual Code of Conduct training in fiscal year 2025.
Anti-Corruption	205-3	Confirmed incidents of corruption and actions taken	Atmos Energy has had no confirmed incidents of corruption or actions taken.
Anti-Competitive Behavior			
Anti-Competitive Behavior	206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices	Atmos Energy 2025 10-K, Part I Item 3, Legal Proceedings, page 22

Standard	Disclosure	Description	Location or Direct Answer
GRI 300 Series: Environmental			
Emissions			
Emissions	305-1	Direct (Scope 1) GHG emissions	Atmos Energy Corporate Responsibility and Sustainability Report: Emissions Data
Emissions	305-4	GHG emissions intensity	Beginning in calendar year 2024, Atmos Energy transitioned from using the AGA-NGSI Version 1.0 methodology to the AGA-NGSI Version 2.0 methodology for calculating and reporting on methane intensity. In AGA-NGSI Version 1.0, methane leak sources reported under the EPA GHG Mandatory Reporting Rule Subpart W, 40 CFR 98.232 (i)(1-6) are included, but combustion sources and carbon dioxide are excluded when calculating methane intensity for distribution. For transmission methane intensity, methane leak sources estimated per EPA GHG Mandatory Reporting Rule Subpart W, 40 CFR 98.232(e)(1-8), (f)(1-8), and (m) are included, but combustion sources, carbon dioxide, and nitrous oxide are excluded. The AGA-NGSI Version 2.0 methodology includes both emission sources reported under the EPA GHG Mandatory Reporting Rule for Subpart W and non-EPA GHG Mandatory Reporting Rule emission sources and facilities. AGA-NGSI Version 2.0 also incorporates updated methane emission factors and minor methodology changes to remain consistent with other standardized approaches for calculating methane intensity within the natural gas industry. Atmos Energy is using weather-normalized gas delivery volumes in accordance with this protocol. Atmos Energy Corporate Responsibility and Sustainability Report: Emissions Data
Emissions	305-5	Reduction of GHG emissions	Atmos Energy Corporate Responsibility and Sustainability Report: Emissions Data
Emissions	305-7	Nitrogen oxides (NO_X), sulfur oxides (SO_X), and other significant air emissions	Atmos Energy Corporate Responsibility and Sustainability Report: Emissions Data
Environmental Compliance			
Environmental Compliance	307-1	Non-compliance with environmental laws and regulations	Atmos Energy has had no material fine for non-compliance with environmental laws and regulations.

Standard	Disclosure	Description	Location or Direct Answer
GRI 400 Series: Social			
Employment			
Employment	401-1	New hires and employee turnover	Atmos Energy Corporate Responsibility and Sustainability Report: Our Employees Live and Work in the Communities We Serve
Employment	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Atmos Energy Corporate Responsibility and Sustainability Report: Educational Assistance Atmos Energy does not provide health or life insurance benefits to temporary or part time employees. Additionally, part-time employees receive a reduced allocation of time off benefits.
Occupational Health and Safety			
Occupational Health and Safety	403-4	Worker participation, consultation, and communication on occupational health and safety	100% of Atmos Energy employees are represented in formal joint management–worker health and safety committees.
Occupational Health and Safety	403-5	Worker training on occupational health and safety	Atmos Energy Corporate Responsibility and Sustainability Report: Employee Safety, Training Our People To Be at Their Best
Occupational Health and Safety	403-6	Promotion of worker health	Atmos Energy Corporate Responsibility and Sustainability Report: Employee Safety
Occupational Health and Safety	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Atmos Energy Corporate Responsibility and Sustainability Report: Employee Safety
Occupational Health and Safety	403-9	Work-related injuries	Atmos Energy Corporate Responsibility and Sustainability Report: Employee Safety
Training and Education			
Training and Education	404-1	Average hours of training per year per employee	Atmos Energy Corporate Responsibility and Sustainability Report: Training Our People To Be at Their Best
Training and Education	404-2	Programs for upgrading employee skills and transition assistance programs	We provide our employees with the training, tools, and opportunities to grow and develop, which is vital to our long-term sustainability. Additionally, we want our employees to take their education as far as they desire. We provide support through the Robert W. Best Education Assistance program, which provides support for employees to work toward advanced technical training or a college degree.
Training and Education	404-3	Percentage of employees receiving regular performance and career development reviews	Substantially all of Atmos Energy full time employees receive annual performance and career development reviews.
Diversity and Equal Opportunity			
Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	Atmos Energy 2025 10-K, page 13 Atmos Energy 2026 Proxy Statement, pages 8–17 Atmos Energy Corporate Responsibility and Sustainability Report: Workforce Demographics
Freedom of Association and Collective Bargaining			
Freedom of Association and Collective Bargaining	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	There is no significant risk.
Rights of Indigenous Peoples			
Rights of Indigenous Peoples	411-1	Incidents of violations involving rights of indigenous peoples	Atmos Energy has had no known incidents of violations involving rights of indigenous peoples.
Human Rights Assessment			
Human Rights Assessment	412-2	Employee training on human rights policies or procedures	100% of Atmos Energy active employees completed our annual Code of Conduct training.

Standard	Disclosure	Description	Location or Direct Answer
Local Communities			
Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs	Atmos Energy Corporate Responsibility and Sustainability Report: Our Communities, Biodiversity and Land Use
Local Communities	413-2	Operations with significant actual and potential negative impacts on local communities	Atmos Energy Corporate Responsibility and Sustainability Report: Environmental Management, Biodiversity and Land Use
Marketing and Labeling			
Marketing and Labeling	417-1	Requirements for product and service information and labeling	Atmos Energy complies with all state and federal requirements related to identification and labeling as it applies to our natural gas distribution and transmission business.
Marketing and Labeling	417-2	Incidents of non-compliance concerning product and service information and labeling	Atmos Energy has not had any non-compliance concerning product and service information and labeling.
Marketing and Labeling	417-3	Incidents of non-compliance concerning marketing communications	Atmos Energy has not had any non-compliance concerning marketing communications.
Customer Privacy			
Customer Privacy	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Atmos Energy has received no substantiated complaints concerning breaches of customer privacy and losses of customer data.
Socioeconomic Compliance			
Socioeconomic Compliance	419-1	Non-compliance with laws and regulations in the social and economic area	Atmos Energy has had no material fines for non-compliance with laws and regulations.





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